

Knowledge and Experience on Sexual Harassment in the Workplace among Radiologic Technologists

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Abstract

Sexual harassment at the workplace is a manifestation of deep-rooted patriarchy prevailing in the larger society, encouraging power based discriminatory practices and in turn creating hostile work environment. Sexual harassment is now recognized as a potential problem for most organization. This research paper explores the knowledge and experience on sexual harassment in the workplace among registered radiologic technologists within selected private and public hospitals around Metro Manila, Philippines. Anchored in the Social Cognitive Theory, descriptive comparative research design is employed. The research instrument used in this study is a validated self-constructed questionnaire and convenience sampling technique is the sampling strategy used among the 124 respondents. The statistical treatments used include frequency and percentage, mean and standard deviation, and independent samples t-Test. Findings reveal that majority of the radiologic technologists have high knowledge on sexual harassment. Particularly there is very high knowledge on the responsibilities of the employers when sexual harassment occurs. However, the respondents have very poor knowledge on the specific republic act number and the penalty of the harasser. On the experiences on sexual harassment, there is an overall very low experience. However, among the types of sexual harassment, being told a joke that is something sexually about the person and turning work discussion on something sexual were the most experienced sexual harassment. There is a need to improve the knowledge of the respondents on the details of the sexual harassment act to protect the radiologic technologists on possibly experiencing any sexual harassment.

Keywords: *experience, knowledge, sexual harassment*

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